

## 2025 DRK-12 PI Meeting

### CODE OF CONDUCT

The 2025 DRK-12 PI Meeting is dedicated to providing a safe, inclusive, and welcoming environment for all participants, where every attendee, regardless of their background, identity, or experience, should be treated with respect and dignity. This Code of Conduct outlines the standards of behavior we expect from all participants, including attendees, speakers, and organizers. By participating in the 2025 DRK-12 PI Meeting, you agree to abide by this Code of Conduct both in person and in your virtual interactions related to the meeting (e.g., over email and on the event platform).

#### **Expected Behavior:**

- Treat all participants with respect, kindness, and consideration.
- Maintain a professional and courteous demeanor when interacting with others.
- Be receptive to different perspectives, opinions, and ideas, even if they differ from your own.
- Engage in discussions with an open mind and be willing to learn from others.
- Respect the personal boundaries and privacy of others in online and offline meeting spaces.
- Report any concerning or inappropriate behavior to the conference organizers immediately.
- Adhere to all applicable policies and guidelines set forth by the conference organizers during the conference.

#### **Unacceptable Behavior:**

- Any form of offensive, discriminatory, abusive, or harassing behavior, including but not limited to sexual harassment, derogatory comments, unwelcome advances, or deliberate intimidation.
- Disruptive or disrespectful behavior that interferes with the conference proceedings, such as excessive noise, unauthorized recording or photography, or failure to follow instructions from organizers or venue staff.
- Retaliating against individuals who report violations of this Code of Conduct or participate in the investigation of such reports.

Violations of this Code of Conduct may result in warnings or expulsion from the conference.

If you witness or experience any violations of this Code of Conduct, please report it immediately to the conference organizers, either in person at the registration desk, by completing a [Code of Conduct Reporting Form](#), or emailing [cadre@edc.org](mailto:cadre@edc.org). All reports will be treated with confidentiality, and appropriate action will be taken to address the situation.