ON THE DESIGN AND IMPLEMENTATION OF PRACTICAL MEASURES TO SUPPORT INSTRUCTIONAL IMPROVEMENT AT SCALE

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¹Building Capacity for the Next Generation Science Standards through Networked Improvement Communities

²Investigating and Supporting the Development of Ambitious and Equitable Mathematics Instruction at Scale



Getting to know you and your interest

- What is your level of familiarity with practical measures?
- What do you hope to get out of this session?

Plan for the session

- 1. Brief overview of practical measures
- Kara: the process researchers and practitioners developed to design a set of practical measures focused on improving the quality of discussion (math)
- 1. Jessica: the implementation of practical measures within a Networked Improvement Community (science)
- 1. Discussion of challenges, trade-offs, and other pressing issues

BRIEF OVERVIEW OF PRACTICAL MEASURES

What are practical measures? Why might they be useful tools in instructional improvement?



How America's Schools Can Get Better at Getting Better

> Anthony S. Bryk Louis M. Gomez Alicia Grunow Paul G. LeMahieu



Yeager, D., Bryk, A. S., Muhich, J., Hausman, H., & Morales, L. (2013). *Practical measurement*. Carnegie Foundation for the Advancement of Teaching. Stanford, CA.

What are practical measures? Why might they be useful tools in instructional improvement?

- Designed to provide practitioners with frequent, rapid feedback that enables them to assess and adjust their practices during the process of implementation
- Designed to inform improvement
- In contrast to:
 - Research measures
 - Accountability measures

Key features of practical measures

- Specific to improvement goals
- Focus/language is relevant and meaningful to practitioners
- Collection of data must be relatively undemanding
- Resulting data must be able to be analyzed quickly
- Sensitive to change
- Actionable
- Embedded in routines (e.g., administering the measures, making sense of the resulting data)

MIDDLE SCHOOL MATHEMATICS AND THE INSTITUTIONAL SETTING OF TEACHING

Paul Cobb, Erin Henrick, & Nicholas Kochmanksi Vanderbilt University

> Hannah Nieman University of Washington



Why we saw value in practical measures

- Worked with large, urban districts for 8 years to generate, refine, and elaborate a *theory of action* for instructional improvement at scale
- Useful for *design* of instructional improvement strategies
- However, a number of challenges arose for districts as they attempted to *implement* the instructional improvement strategies
 - Urgency to roll out strategies across the district
 - Lack of routines and tools for providing ongoing, rapid feedback to inform improvement of strategies



Context of practical measurement work

- Multiple research-practice partnerships
 - Vanderbilt/UW/JCPS Partnership: Math Design Collaborative / Formative Assessment Lessons
 - SERP/SFUSD Partnership: De-tracking reform
- Focus: Initially improve the quality of discourse in math classrooms (small group, whole class)

Student surveys



Intended users

- District leaders (e.g., mathematics leaders)
 - Inform professional development plans and curricular revisions
 - Inform allocation / focus of coaches
- Coaches
 - Inform coaching cycles and PD designs
- Teachers
 - Inform daily practice

Process to design surveys



Sample items: Small Group Discussion

1. What did you need to do in order to be successful in your math class today? (Choose **<u>one</u>** item that best describes your experience.)

Solve problems using the steps the teacher showed me

- □ Listen to and make sense of other students' reasoning
- □ Finish all of my work

Other

2. Was there one right way to solve the problem(s) today?

∃Yes

□No

Assess the

mathematical

nature of

activity

3. What was the purpose of discussion in your math class today? (Choose one.)

- Make sure I did the problem the way the teacher taught me
- □ Check to see if our answers are correct
- □ Learn different ways that work to solve a problem
- Other

Sample items: Small Group Discussion

4. How comfortable were you sharing your thinking in your small group today? (Choose one.)

- □ Not comfortable
- □ Somewhat comfortable
- □ Very comfortable

6. In your small group, did listening to other students help you make your thinking better?



7. In your small group, did you have trouble understanding your group members' explanations?



Is the talk supporting students' learning?

Sample items: Small Group Discussion

8. What was the purpose of working in a small group today? (Choose one.)

- □ Work together to solve a problem using the steps our teacher taught us
- Check with my group members to see if my answers were correct
- □ Investigate a mathematical idea
- □ Share the different ways students in my group were solving a problem
- □ Other

9. What was the purpose of your teacher asking questions during small group time? (Choose one.)

- □ Tell us we had a problem wrong
- □ Help us work together as a group
- \Box Help us figure out how to solve a problem
- □ Find out how we were thinking about a problem
- □ Remind us of the right steps for solving a problem
- My teacher did not talk to my group today

Role of the teacher

Examining classroom data

- Look at the classroom data.
 - Teacher 1, 7^{th} grade (n = 17)
 - \circ Teacher 2, 8th grade (n = 31)
- What do you notice?
 - o For a given class?
 - o Across classrooms?
- What questions do these data raise for you? (as a coach? teacher?)

Small Group Discussion Survey: Sample Data

ltem	Teacher 1 N = 17	Teacher 2 N = 31
1. What did you need to do in order to be successful in your math class today? (Choose one item that best describes your experience.)		
\Box Solve problems using the steps the teacher showed me	14*	3*
Listen to and make sense of other students' reasoning	2*	28*
Finish all of my work	2*	4*
Other	1	1*
2. Was there one right way to solve the problem(s) today?		
□Yes	8	6
□No	9	25
3. What was the purpose of discussion in your math class today? (Choose		
one.)		
\Box Make sure I did the problem the way the teacher taught me	8*	0
Check to see if our answers are correct	3*	3*
Learn different ways that work to solve a problem	6*	21*
Other for Teacher 1 / Learn something new from another student in my	0	10*
class for Teacher 2		

Small Group Discussion Survey: Sample Data

ltem	Teacher 1 N = 17	Teacher 2 N = 31
8. What was the purpose of working in a small group today? (Choose		
one.)		
Work together to solve a problem using the steps our teacher taught us	9	
Check with my group members to see if my answers were correct	2	2*
Investigate a mathematical idea	1	19*
\Box Share the different ways students in my group were solving a problem	3	12*
Other	0	1
Did not respond	2	
9. What was the purpose of your teacher asking questions during small		
group time? (Choose all that apply for T1 / choose one for T2.)		
Tell us we had a problem wrong	4	0
Help us work together as a group	8	1
Help us figure out how to solve a problem	11	12
Find out how we were thinking about a problem	5	15
Remind us of the right steps for solving a problem	5	I
My teacher did not talk to my group today	0	1
Did not respond	1	

Small Group Discussion Survey: Sample Data

Item	Teacher 1	Teacher 2
	N = 17	N = 31
4. How comfortable were you sharing your thinking in your small group		
today? (Choose one.)		
Not comfortable	0	3
Somewhat comfortable	8	17
Very comfortable	8	10
Other	1	
Did not respond		1
5. In your small group, did students work together to solve a problem?		
□Yes	16	29
□No	0	2
Did not respond	1	
6. In your small group, did listening to other students help you revise your		
thinking?		
□Yes	14	30
□No	2	1
Did not respond	1	
7. In your small group, did you have trouble understanding your group		
members' explanations?		
□Yes	8	28
□No	7	3
Did not respond	2	

Where we are & moving forward

- Designed initial surveys (5 pilots)
- SFUSD/SERP coaches have been using the measures with teachers; JCPS will start this coming year
- Over the next year ...
 - Investigate routines for supporting users to make sense of the data / act on it
 - Investigate technology for data collection, data representations, and analyses
 - Investigate how data can interface with existing data platforms

Moving forward: Research questions

- How can practical measures of the quality of classroom instruction be used so that they serve as *levers for* as well as *assessments of* instructional improvement?
- How can practical measures of the quality of supports for teacher learning be used to inform the improvement of supports for mathematics coaches' and/or teacher leaders' learning?
- How can data visualizations of the practical measures support teachers, professional development facilitators, and district leaders to make instructional improvement decisions?

BUILDING CAPACITY FOR THE NEXT GENERATION SCIENCE STANDARDS THROUGH NETWORKED IMPROVEMENT COMMUNITIES

Jessica Thompson, Jen Richards, Karin Lohwasser, Christine Chew, Soo-Yean Shim

University of Washington







Improvement of practice in an RPP

Year 1

Supporting shifts in discourse & scientific modeling Windschitl, Thompson, Braaten, & Stroupe, 2012; Thompson, Windschitl & Braaten, 2013

Year 5-2 schools

Job-embedded PD & supporting teams of teachers in working on practice Horn & Little, 2010; Lave & Wenger; Kazemi & Hubbard, 2008; Kazemi, Franke, & Lampert 2009

Year 7-5 schools

Developing coaches, naming and testing "bite size" teaching practices within and <u>across</u> schools Bryk, Gomez, & Grunow, 2011; Hiebert & Morris, 2012; Lampert, 2010

Year 8-8 schools

Involving students & ELL coaches, developing hybrid Science-ELL practices Bunch, 2014; Gibbons, 2007 & 2015

Year 10-17 schools

Data days & supporting principals Bryk et al. 2015; Stein & Coburn, 2008; Spillane & Thompson, 1997





Our Aim: generate practice-based evidence by investigating how the science teaching practices work, under which conditions and for whom





NICs & Practical Measurements

Networked Improvement Communities:

Across institutions, a commonly shared set of core **practices**, along with its **tools**, could evolve over time to improve and innovate within the work of teaching







Structured talk for how/why reasoning

When you engaged in structured talk with a partner, which of the following did you try? (check ALL that apply

- I shared my idea
- I listened to my partner's idea
- I agreed with my partner's idea
- I added on to my partner's idea
- I disagreed with my partner's idea
- I used scientific evidence to support my idea
- I asked a clarifying question

- I could revoice my partner's idea
- My partner and I looked for similarities and differences in our ideas
- I used a sentence stem to explain my idea
- Other ____

What did you and your partner talk about? Be specific. The My partner and I talked about our own thinking about of hypothes is on our lab and what are the optimal ranges of an ency what went well in your discussion? What could have gone better? Mything work well in my discussion because we both listened hother and was able to build off our ideas.

xplain one thing in this unit that you understand better or differently after talking with your partner today. Now understanding the about how engres catalases works and h have a better they are effected by different variables.



Welcome Soo-Yean Shim Help | My Preferences | Logout

MY CLASSES | SEARCH | NEW EXIT TICKET | COLLECTIONS > ABOUT | HELP

R	le	C	er	۱t	A	C	tiv	/ity

Soo-Yean test class

4th period biology class (2016)

Integrated Science

1st Per Integrated Science 2015-2016

3rd Per Integrated Science 2015-2016

4th Per Integrated Science 2015-2016

5th Per Integrated Science 2015-2016

ELL 6th Per Integrated Science 2015-2016

Ambitious Science Teaching

As a network of elementary, middle and high school science teams, we are aiming to improve students' written and spoken scientific explanations, models and arguments.

Exit Tickets





Student-facing

Sequenced share-out of models

			Welcome, Anonymous
odeling Exit Ticket			
Question #4			
How much do you agree with this s	statement?		
In class today, we helped each oth	er improve our science ideas.		
1: Not at all	2	3	4: A lot
O	0	0	0
< Back			Next >
	Subr	mit	

Student-facing

Sequenced share-out of models

Welcome, Anonymous

Modeling Exit Ticket

Question #5

Which of the following happened in class today?

Check only the ones that happened for you. This will help us see what we are doing as a class and where we can improve.

(To teachers) Feel free to add your own items about classroom interaction.

□ I felt like my ideas were valued.

- □ I asked questions to other students.
- □ I identified similarities and differences between my ideas and others' ideas.
- □ I felt like I knew how to participate in all class activities.
- □ I felt like our class activities today helped me explain more about the phenomenon.

< Back

Next >

Submit

Teacher-facing

Sequenced share-out of models

■ Question #5	Question #6						
Which of the following happened in class today?	Which of the following happened when you engaged in the modeling						
Check only the ones that happened for you. This will help us see wha							
0. I felt like my ideas were valued.	0. I used our resources (notebook, checklist, data, rubric, text, others).						
1. I asked questions to other students.	1. I used the model to explain my ideas to others.						
2. I identified similarities and differences between my ideas and others' ideas.	2. I improved my model based on our discussion.						
3. I felt like I knew how to participate in all class activities.	3. I discussed the strengths of our model in explaining the phenomenon.						
4. I felt like our class activities today helped me explain more about the phenomenon.	4. I discussed the limitations of our model in explaining the phenomenon.						
5. No response	5. No response						





Temporal dimensions

- Which practical measures do teachers track over time? Should they be tracked over time?
- How do practical measures co-evolve with teaching practice?
- Which data matter most to teachers, coaches and to school teams, and how does this change over time?
- Which data representations are most useful in the short-term? In the long term?
- How do teachers couple practical measures with assessments?

Practical measures are part of specified improvement cycles that have suites of tools and routines for collaborative professional learning and classroom learning

PDSA/Practice

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	DO DURING CLASS 6) Choose 2-4 under work List evidence	atoms served stude	don't △ nts (EL or not) ar	tonds ranarge atoms ranarge & form newoloudes ad listen in on their convers	talk about both binds to binds break attorns sation and/or look at their student (use initially
	WORK LIST EVIDENCE (What / How What Student descrii happened. Stud summarizes, o pattern or trend without makin to any unobser theoretical con	bes what dent describes, r restates a d in data g a connection vable/ aponents.	How Student describes how or partial why something happened. Student addresses unobservable/ theoretical components tangentially.	(use initials): Why Student explains why something happened. Student can trace a causal story for why a phenomenon occurred or ask questions at this level. Student uses important science ideas that have unobservable/theoretical components to explain observable events.
	Student 1: Victor o intermediate EL o advanced EL o Not EL	•		"atoms break/split up, creating hero bonds to create H2 CO3" "German	+ "they form a new molecule H2(03 when they come together they break apart & creale new bonds so they make a new
L'éssi,	Student 2: Wigwil a intermediate EL advanced EL Not EL	⁴ atoms of	same kind" "type"	"becoming a diff kind of molecule" "form new bonds"	"double bond, have to separate one bond so that the other atom combine "
et to o	Student 3: o intermediate EL o advanced EL o Not EL			For whom	?
MOLLSON	Student 4: o intermediate EL o advanced EL o Not EL			Proximal o measure	outcome
	STUDY AFTER CLASS 7) What parts of the Victor built o Structured by structured by public on y direction 8) Did you learn anyti questions you have? • We were won • level to preve all of the	practice seen N STMET Stalk kfor Star + cord ef S for = two k abo hing that woo (E.g. the follo idening if we : nt too much Nese, ide	ned to work for Me else's promyet f presentensis share out tout how the uld help address wing questions should start a ne confusion about as	these students? What did in the state of the state of th	not? S? What are other outstanding he structured talk at the "what"
	ACT 9) What might you tr page one/ add to the	y next time to drivers if new Studted	o better support eded. Ic 50 that	these students? Highlight	ideas on the driver diagram on

sto compareniders that went their own -> ask sept

Let's look at some examples...

Peer feedback to deepen written explanations

Peer Feedback Final Model: Why do fireworks give off different colors?

PAGE 1- DO FIRST!!!!

See the graphic organizer below. Provide feedback to: 1) key concepts/gotta have's and 2) level of explanation. Use sentence starters to ensure you give feedback your peer will use to improve his/her model.

Peer Reviewer:	Author of Model/Explanation:					
What/How- Modeling and Describing The Parts and Processes. Check off 2 the following you are providing feedback on. I am providing feedback about the following:	Instructions: Read the Feedback: Key Concepts 1. What was the most effective feedback about the key concepts? • The most effective feedback was when my reviewer helped me [add/explain/show]					
Shows/describes Source of the energy that is absorbed by the electrons. Shows Electrons "excited state" and "ground state" Shows 3 different versions of electrons in excited state Shows 3 different colors given off by electrons. Shows and describes the energy transformations including visible light leaving atom.						
Peer Reviewer Feedback: (key concepts) Use AT LEAST 1-2 of the sentence starters below COMPLETELY: • What you show/describe about was clear because you (showed/explained) I think you can even make it better by • I think the part you (showed/described) about was either (confusing/not clear/incorrect/missing) because You can fix this by	2. How will you revise or change your model? - Address the feedback specificative. • Twill address this by: Image: Barbar and the set in the s					

Practical measures are temporal and co-evolve with practice

1: Seeing how talk supported students in changing to more "correct" hypotheses "correct" hypotheses

Initially "correct" hypothesis	63	37%
End-of-class "correct" hypothesis	85	49%
Change in Hypothesis	48	28%
Change FROM "correct" hypothesis	13	8%
Change TO "correct" hypothesis	35	20%

2: Considering whether students' selfreports of changes matched what they did

Consistency between Actual & Self-Reported



3: Studying the impact of talk on the depth students exhibited in their writing



Questions marked as helping partners most

- What does the hill have to do with water?
 - Do you think the fossils are inside the rocks?
- What evidence helps you prove your statement?*

Other questions (somewhat grouped by similarity)

- More evidence. What evidence do you have?*
- What's another letter you would pick? Is there other places you could find fossils?* Does any other place have water?
- Explain your model. What is your model about?
- How is the water and rock cycle connected? What is similar from the rock/water cycle?
- Why can't rocks cycle without the water cycle?



Peer feedback to deepen written explanations

4: Exploring the kinds of questions students asked each other to deepen thinking

Kinds of Questions	Question Specificity
	31%
Extension	Specific
Evidence	Specific
Press	General
Evidence	General
Press	General
Press	Specific
Press	General
Evidence	General

Structured talk for how/why reasoning

and in every day terms.

Practical measures & networked learning

When you engaged in structured talk with a partner, which of the following did you try? (check ALL that apply)

I shared my idea I could revoice my partner's idea I listened to my partner's idea My partner 100% I agreed with my partner's idea differences 90% I added on to my partner's idea I used a ser 80% I disagreed with my partner's idea Other 70% I used scientific evidence to support my idea 60% I asked a clarifying question 50% 40% What did you and your partner talk about? 30% 20% spend My partner and 10% hypothesis on our lab and 0% veed with my pather's idea Ved to my parner's idea added on to my partner's idea thetsidea... 1 shated my idea nt well in your discussion? What could have gone better? 1. disagreed with my patt went well in my di secussion 1 3 dues used scentific avia **Emerald HS Riverside HS** teachers dug into why students were not reporting disagreeing with each teachers decided to elevate respectful other's ideas & decided to ask disagreement as a positive thing in students what they thought science class and to ask students who disagreeing looked like; students gave did so to model their conversation for a range of responses (e.g., "cursing!"). the class. They continued to track this This gave teachers an entry point for item over time and saw growth. talking about disagreeing in science

Learning Loops: How does⁴⁰ professional conversations shift

Working theory of student learning

Teaching Practice

Practical measurements

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6	Theory of SL			[
7	Practical Measure													1	

Practical measures, professional conversations & practice development





Practical measures, professional conversations & practice development



Riverside HS

Concluding thoughts...

- Balance of multiple aims
 - Temporal dimensions
 - Cognitive, affective dimensions
 - Collective, individual
 - Perspective of multiple role actors
- Studying adaptation
 - Co-evolution of practical measures with practice



Time

Your participation...

 What are some of the tensions & challenges in developing & using practical measures that you see?





Classroom Data Measurement TheoryScience Content Practice External Initiatives

Salmon Studio Year 1, Day 1 (3 hrs 15 min of video) Salmon Studio Year 2, Day 7 (2 hrs 52 min of video)

Which Hypothesis do you agree with the most?

(You can pick more than one)

- O Wolves change themselves to fit the environment.
- O Wolves bred with other animals, mixing DNA to make new animals.
- O Mutations occurred in the wolf's DNA, causing the differences
- O Dogs have two parents so every generation just naturally gets more and more different over time.

Revise/Rewrite the hypothesis you picked based on what you learned

You can combine two or more of the hypothesis.

Pick at least two activities that support your new hypothesis

odg breeding game

mating game

O Punnett squares

Interactive movie

O Other

Explain using science words how these activities supported your hypothesis

