CADRE Fellows Application Guidelines

Personal Statement Guidelines
Each applicant must submit a personal statement. This is your opportunity to help reviewers better understand your academic and career trajectory, research interests, your potential to contribute to the field of preK-12 STEM education research, and how you may contribute to and benefit from the program.

In your personal statement, please address the following:

- Your career pathway that led you to your current position, and your short-term and long-term professional goals;
- Your research interests, their connection to your academic and professional goals, and their importance to the field of preK-12 STEM education research (may include overarching issues, theoretical frameworks, methodologies, and research questions that guide your work);
- Your commitment to diversity, inclusion, equity, and/or justice in preK-12 STEM education, including how you define diversity, inclusion, equity and/or justice and how they show up in your scholarly/professional work, as well as how your background, research interests, and/or professional goals contribute to broadening participation in preK-12 STEM education and in the field of STEM education research;
- Your reasons for applying, what you hope to get out of the program, how the program can support your professional goals, and any unique contributions you can make to the group based on your experience/background. Be sure to address how the CADRE Fellows program fills a gap in the professional development opportunities you have had to date; and
- How you will use the time throughout the program to advance your career-development project (e.g., developing job application materials, a manuscript for publication, a grant proposal, or research agenda).

The statement should be 2-3 pages in length. Single spaced. Please use 12pt Times New Roman font for ease of reading, and include your name at the top of each page. Word or PDF format preferred.

Letter of Recommendation Guidelines
The letter of recommendation must come from someone who can speak to the quality of the applicant’s work and their potential in the field of preK-12 STEM education research.

In your letter of recommendation, please address the following:

- How long you have known the applicant and in what context;
- The applicant’s academic and professional past success and future potential, including examples of the applicant’s work that are particularly noteworthy;
- The applicant’s leadership qualities;
- The applicant’s desire and capacity to advance the field of preK-12 STEM education research;
- The applicant’s commitment to diversity, inclusion, equity and/or justice and their capacity to contribute to broadening participation in preK-12 STEM education and in the field of STEM education research;
- How the applicant could benefit from the CADRE Fellows Program, including how the CADRE Fellows program fills an opportunity gap in the applicant’s professional development; and
- Evidence that the applicant will likely commit and contribute to the CADRE Fellows program.

The letter should be 1-2 pages in length. Single spaced. Please use the 12pt Times New Roman font for ease of reading. Word or PDF format preferred.