



DISCOVERY  
RESEARCH  
PREK-12

PI Meeting  
June 28-30, 2023 Arlington, VA



## Conference Code of Conduct

The 2023 DRK-12 PI Meeting is dedicated to providing a safe, inclusive, and welcoming environment for all participants. We believe that every attendee, regardless of their background, identity, or experience, should be treated with respect and dignity. This Code of Conduct outlines the standards of behavior we expect from all participants, including attendees, speakers, and organizers. By participating in the 2023 DRK-12 PI Meet, you agree to abide by this Code of Conduct.

### Expected Behavior:

- **Respect and Inclusivity:** Treat all participants with respect, kindness, and consideration, regardless of their race, ethnicity, gender, sexual orientation, disability, age, religion, or any other personal attribute. Be mindful of the diversity of the community and strive to create an inclusive atmosphere where everyone feels valued and included.
- **Professionalism:** Maintain a professional and courteous demeanor when interacting with others. Avoid any form of harassment, intimidation, or disrespectful behavior, including but not limited to offensive language, gestures, or imagery.
- **Collaboration and Open-mindedness:** Encourage a culture of collaboration, openness, and constructive dialogue. Be receptive to different perspectives, opinions, and ideas, even if they differ from your own. Engage in discussions with an open mind and be willing to learn from others.
- **Safety and Security:** Help us create a safe environment for all participants. Report any concerning or inappropriate behavior to the conference organizers immediately. Respect the personal boundaries and privacy of others, both online and offline. Do not engage in any form of physical, verbal, or written abuse, threats, or stalking.
- **Compliance with Laws and Policies:** Adhere to all applicable laws and regulations during the conference. Follow the policies and guidelines set forth by the conference organizers, including those related to data privacy, intellectual property, and code of conduct.

### Unacceptable Behavior:

- **Harassment:** Any form of offensive, discriminatory, or harassing behavior, including but not limited to sexual harassment, derogatory comments, unwelcome advances, or deliberate intimidation.
- **Discrimination:** Actions or statements that marginalize or exclude individuals based on their race, ethnicity, gender, sexual orientation, disability, age, religion, or any other personal attribute.
- **Disruptive Behavior:** Any disruptive or disrespectful behavior that interferes with the conference proceedings, such as excessive noise, unauthorized recording or photography, or failure to follow instructions from organizers or venue staff.
- **Retaliation:** Retaliating against individuals who report violations of this Code of Conduct or participate in the investigation of such reports

Violations of this Code of Conduct may result in warnings or expulsion from the conference.

If you witness or experience any violations of this Code of Conduct, please report it immediately to the conference organizers, either in person at the registration desk or via [cadre@edc.org](mailto:cadre@edc.org). All reports will be treated with confidentiality, and appropriate action will be taken to address the situation.